

# Get to Know Emergenetics®

As organizations prepare for the future of work, they are seeing an increasing need for leaders, managers and individual contributors to be equipped with emotional intelligence, self-awareness, communication, collaboration and problem-solving competencies.

Through the Emergenetics® Profile assessment, workshops and digital resources, we help develop these in-demand skills and build productive, engaging workplace cultures.

## Why Emergenetics?

While there are many assessments in the market, our solutions are unique in that:



Our assessment is scientifically valid, reliable and reflects the global population



We measure Thinking and Behavioral preferences – not just one dimension or the other



The Emergenetics Profile is easy to remember and instantly applicable



We use positive, strengths-based language



We deliver team applications in addition to individual growth and development



Our programs promote the benefits of cognitive diversity



## How can we support your objectives?

Our solutions can be tailored to your specific needs and goals and we often support organizations looking to improve:

- Development of leaders and managers
- Employee engagement and retention
- Workforce productivity
- Cross-company communication
- Workplace culture and collaboration

## What do you offer?

Our programs begin with the Emergenetics Profile, which reveals individual preferences for three Behavioral Attributes (Expressiveness, Assertiveness, Flexibility) and four Thinking Attributes (Analytical, Structural, Social, Conceptual).

We recommend introducing Emergenetics through the Meeting of the Minds workshop, which allows individuals to understand the brilliance of every Attribute, gain insights into how best to communicate and collaborate with others and learn to use cognitive diversity to achieve powerful outcomes.

After this introductory experience, we can tailor programming to your needs, including:



Executive, leadership, management and team-based workshops to strengthen performance, trust, innovation, agility and more



eLearning courses to build on core competencies



Emergenetics+ mobile app to get customized tips to improve communication and collaboration



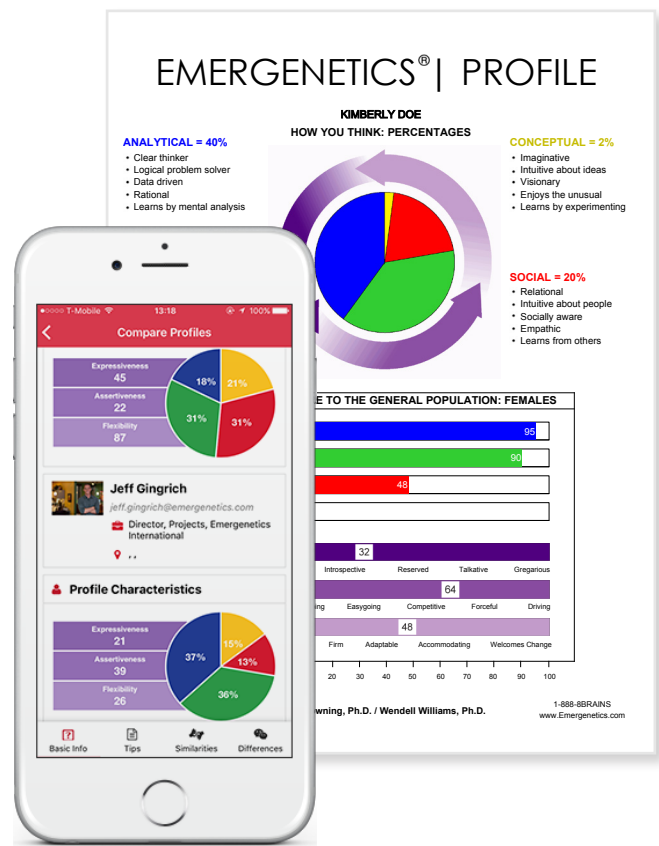
WEteams to effectively utilize cognitive diversity



Resource guides, activities and practical applications to bring learnings to life

## Who should use Emergenetics?

It's designed for individuals and teams who strive to understand themselves and their colleagues who want to build productive, effective and engaging workplace cultures.



**Discover how Emergenetics can address your goals.  
Contact our team today.**