

# Managing Change

## Create alignment. Achieve results.

Change can be scratchy. When employees are asked to work differently or adjust to a new culture, it can be challenging to adapt. Some may resist the transformation and hold back forward progress. Even those who look forward to it may still struggle to shake off old habits.

In our Managing Change workshop, employees will gain valuable tools to navigate change, understand how to support themselves and each other and learn to reach their full potential as new ways of operating are enacted.

### What are the workshop outcomes?

The Harvard Business Review reports that 60 to 70 percent of all change initiatives fail. To keep your transformations on track, our workshop will enable leaders and employees to:



Describe and recognize the stages of change



Understand how to manage change through the lens of each Emergenetics Attribute



Become knowledgeable about multiple approaches to navigate transitions



Support themselves and each other through departmental and organizational transformations



### Who should attend this Power of WE™ workshop?

Departmental or cross-functional teams or employees who may be:

- Implementing new business strategies
- Experiencing acquisitions, mergers, reorganizations or new management
- Recovering from change
- Tasked with leading change initiatives

## What is the workshop agenda?

Topics covered include:

- Understanding the Emergenetics Attributes and their approach to change
- Discovering the stages of change
- Discussing a transformation your team is experiencing
- Building individual and team action plans to manage change



### What activities are involved?

Our dynamic and interactive workshops encourage experiential learning to maximize retention through:

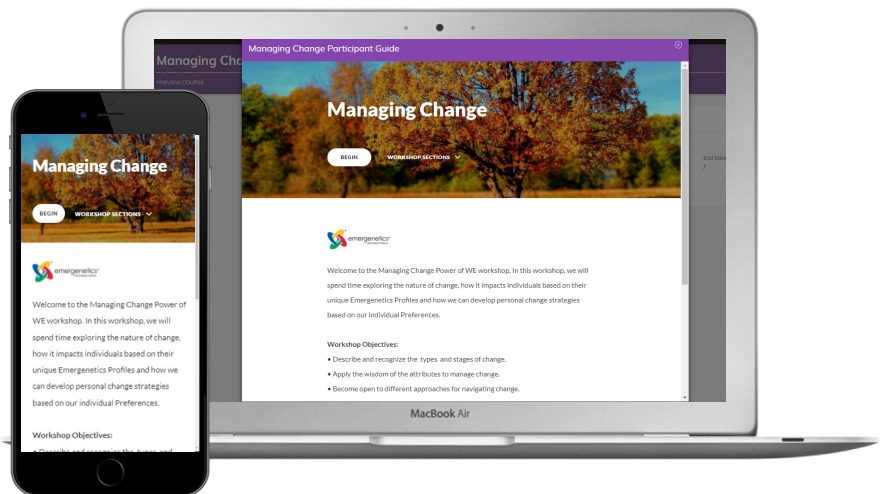
- Warm Up Activity: Experience and react to an imposed change
- Your Personal Compass: Identify a change they are experiencing and utilize their most preferred Attributes to identify strengths within this transformation
- Identify a New Strategy: Create an action plan and accountability measures to implement to manage change

## Facilitator Materials

- Workshop Slides
- Facilitator Manual and Activity Handouts

## Participant Resources

- Digital or printed participant guide
- Pre- and Post-workshop eLearning
- Individual Roadmap with Action Steps



**Contact us today to help your teams, leaders and employees navigate change in your organization!**