Accelerating Team Performance

Enhance effectiveness. Drive success.

When your team is performing at its best, employees are happier, timelines are accelerated, quality of work is better and results are stronger. To build high-functioning teams in your organization, our Accelerating Team Performance workshop will help you evaluate existing team dynamics and use Emergenetics and cognitive diversity to support your ongoing success.

Workshop Results

According to the Harvard Business Review, teams are more effective when they're cognitively diverse. Through this workshop, participants will:



Strengthen their ability to perform as a team



Recognize and maximize the benefits of Thinking and Behavioral diversity



Integrate a WEapproach (or a cognitively diverse approach) to enhance team outcomes



Examine individual and team interactions



Adapt behavior to improve communication, productivity and culture



Who should attend this Power of WE™ workshop?

Intact teams or larger employee populations who are interested in:

- Next step to the Meeting of the Minds
- Applying Emergenetics in their daily work
- Utilizing the team members' strengths
- Using cognitive diversity to improve outcomes



What is the workshop agenda?



Topics covered include:

- Providing an overview of each Emergenetics Attribute
- Explaining WEteams (or cognitively diverse teams) and how they support performance
- Using a WEapproach to consider each Emergenetics Attribute even if they are not in the room
- Building a personal and team action plan to improve performance



What activities are involved?

Our dynamic and interactive workshops encourage experiential learning to maximize retention through:

- Assembling WEteams: Practice creating their own cognitively diverse teams
- WEteam Activity: See the power of a WEteam in action
- Team Dynamics: Assess strengths and challenges within their teams
- WEapproach Activity: Engage all Emergenetics Attributes even if none of the team members has a preference in a particular Attribute
- Team Commitment Activity: Agree to action items to support their performance

Facilitator Materials

- Workshop Slides
- Facilitator Manual and Activity Handouts

Participant Resources

- Digital or printed participant guide
- Pre- and Postworkshop eLearning
- Individual Roadmap with Action Steps



Contact us today to help your teams, leaders and employees strengthen their performance!